



Job Opening – Junior Construction/General Laborer (Seasonal/Temporary)

1. Position Description

- Northern Telephone Cooperative, Inc. (Northern) is hiring seasonal/temporary employee(s). This position is responsible for assisting with various activities associated with construction of telephone outside plant facilities, completed in the safest and most efficient manner.
- Must comply with company rules, policies, and obligations as established by Northern.
- Employment status is temporary. There is no expectation this position will lead to an offer for permanent employment.

2. Work Schedule

- Typically work 30 – 40+ hours/week, Monday through Thursday. Work hours may start as early as 6 a.m. and end as late as 6 p.m. (on average). The job may require overtime and/or holiday work. The work week begins on Sunday and ends on Saturday for the purposes of computing hours and overtime. Regular and predictable onsite attendance is an essential function of the job.

3. Compensation

- Paychecks are issued semi-monthly; pay is dependent on qualifications and/or relevant work experience.

4. Miscellaneous

- Pre-employment drug testing is required and employees are subject to random drug testing while employed.
- Must be 18 years of age and able to obtain a Medical Examiner's Certificate (MEC).
- Employees must present and maintain a Class C Montana driver's license and must be insurable via Northern's standard auto insurance policy procedures.
- Perform basic math calculations. Follow instructions completely and accurately. Meet deadlines. Proficiently use various hand tools or other devices to complete a project. Complete tasks productively, without constant supervision or reminding. Seek additional tasks.
- Employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move between 75-100 pounds.
- The employee is very likely to work in areas of uneven ground and walk long distances on a daily basis. Tasks are a combination of inside and outside physical work, with prolonged standing.

Please submit a resume and cover letter as soon as possible:

Northern Telephone Cooperative, Inc.
ATTN: Careers
PO Box 190
Sunburst, MT 59482-0190

or by e-mail: careers@northerntel.net

Call the Northern Business Office @ 406-937-2114 with questions.