



# Northern Telephone Cooperative, Inc.

## Job Opening(s) – Junior Construction Worker/General Laborer (Seasonal/Temporary)

### 1. Position Description

- Northern Telephone Cooperative, Inc. (Northern) is hiring seasonal/temporary employee(s). This position is responsible for assisting with various activities associated with construction of telephone outside plant facilities, completed in the safest and most efficient manner.
- Must comply with company rules, policies, and obligations as established by Northern.
- Employment status is temporary. There is no expectation this position will lead to an offer for permanent employment.

### 2. Work Schedule

- Seasonal/temporary workers typically work 30 – 40+ hours/week, Monday through Friday. Work hours may start as early as 6 a.m. and end as late as 6 p.m. (on average). The job may require overtime and/or holiday work. The work week begins on Sunday and ends on Saturday for the purposes of computing hours and overtime.

### 3. Compensation

- Paychecks are issued semi-monthly; pay is dependent on qualifications and/or relevant work experience.

### 4. Miscellaneous

- Pre-employment drug testing is required and employees are subject to random drug testing while employed.
- Must be 18 years of age and able to obtain a Medical Examiner's Certificate (MEC).
- Employees must present and maintain a Class C Montana driver's license and must be insurable via Northern's standard auto insurance policy procedures.
- Perform basic math calculations. Follow instructions completely and accurately. Meet deadlines. Proficiently use various hand tools or other devices to complete a project.
- Employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move between 75-100 pounds.
- The employee may be required to work in areas of uneven ground and walk long distances on a daily basis.

**Please submit a resume and cover letter as soon as possible:**

Northern Telephone Cooperative, Inc.  
ATTN: Careers  
PO Box 190  
Sunburst, MT 59482-0190

or by e-mail: [careers@northerntel.net](mailto:careers@northerntel.net)

Call the Northern Business Office @ 406-937-2114 with questions. Ask for Cleve Johannsen or Justin Gallup.